MANAGEMENT (MGMT)

MGMT 5320  Organizational Behavior and Theory
3 Semester Credit Hours (3 Lecture Hours)
The study of individual, group, and intergroup behavior within organizations. Issues discussed include personality differences, power, politics, interpersonal relations, conflict management, work environment, satisfaction, performance, and team building.
Prerequisite: MGMT 5310.

MGMT 5330  Leadership
3 Semester Credit Hours (3 Lecture Hours)
This course provides an in-depth review of traditional as well as current theories in Leadership. Students will complete self-assessment exercises designed to assess their leadership style and ability as a leader. This course will drill future leaders in a variety of lessons in leadership from which they can develop and grow, as well as lessons of bad leadership illustrating what to avoid.

MGMT 5335  Multinational Management
3 Semester Credit Hours (3 Lecture Hours)
A study of the values, relationships, social structures and cultural differences that affect the application of management processes in different international environments. Attempts are made to distinguish problems that stem from organizational goals and those due to cultural factors.
Prerequisite: MGMT 5310.

MGMT 5345  Business, Government, and Society
3 Semester Credit Hours (3 Lecture Hours)
An analysis of business, government, and society interaction and how these relationships affect outcomes and stakeholders in varying contexts. Contemporary business issues are examined in terms of how major social changes impact organizations. Corporate social responsibility and ethical conduct in business are given particular attention.

MGMT 5350  Entrepreneurship
3 Semester Credit Hours (3 Lecture Hours)
An analysis of the organization and operation systems appropriate to owner-operated business firms. Business functions are examined with particular attention given to establishing and operating the firm.

MGMT 5355  Administrative Strategy and Policy
3 Semester Credit Hours (3 Lecture Hours)
An analysis of strategic decision making, policy, and strategy. Focus is on the integrative and multi-functional nature of organizational strategy decision. Intensive analysis of the influence of administrative decisions on organizational outcomes.

MGMT 5360  Human Resource Management
3 Semester Credit Hours (3 Lecture Hours)
An analysis and critique of concepts, theories and practices in human resource management, including employment planning, selection and placement, training and development, compensation systems, and performance appraisals.

MGMT 5370  Seminar
1-3 Semester Credit Hours
in an identified topic in management. May be repeated for significantly different topics with written permission from the Director of Master’s Programs.

MGMT 5396  Directed individual Research Or Readings
1-3 Semester Credit Hours
Contact Director of Master’s Programs.