

MANAGEMENT (MGMT)

MGMT 5310 ORGANIZATIONAL BEHAVIOR AND COMMUNICATION

3 Semester Credit Hours (3 Lecture Hours)

INTRODUCTION TO ESSENTIAL MANAGEMENT AND COMMUNICATION FUNCTIONS WITHIN THE BUSINESS FIRM AND ITS ENVIRONMENT. TOPICS INCLUDE BASIC PRINCIPLES OF ORGANIZATION BEHAVIOR AND MANAGEMENT, THE PROCESS OF RESEARCH, COMMUNICATION AND MANAGEMENT DECISION MAKING, AND ISSUES IN THE GLOBAL BUSINESS ENVIRONMENT.

MGMT 5320 ORGANIZATIONAL BEHAVIOR AND THEORY

3 Semester Credit Hours (3 Lecture Hours)

THE STUDY OF INDIVIDUAL, GROUP, AND INTERGROUP BEHAVIOR WITHIN ORGANIZATIONS. ISSUES DISCUSSED INCLUDE PERSONALITY DIFFERENCES, POWER, POLITICS, INTERPERSONAL RELATIONS, CONFLICT MANAGEMENT, WORK ENVIRONMENT, SATISFACTION, PERFORMANCE, AND TEAM BUILDING.

Prerequisite: MGMT 5310.

MGMT 5330 Leadership

3 Semester Credit Hours (3 Lecture Hours)

THIS COURSE PROVIDES AN IN-DEPTH REVIEW OF TRADITIONAL AS WELL AS CURRENT THEORIES IN LEADERSHIP. STUDENTS WILL COMPLETE SELF-ASSESSMENT EXERCISES DESIGNED TO ASSESS THEIR LEADERSHIP STYLE AND ABILITY AS A LEADER. THIS COURSE WILL DRILL FUTURE LEADERS IN A VARIETY OF LESSONS IN LEADERSHIP FROM WHICH THEY CAN DEVELOP AND GROW, AS WELL AS LESSONS OF BAD LEADERSHIP ILLUSTRATING WHAT TO AVOID.

MGMT 5335 Multinational Management

3 Semester Credit Hours (3 Lecture Hours)

A STUDY OF THE VALUES, RELATIONSHIPS, SOCIAL STRUCTURES AND CULTURAL DIFFERENCES THAT AFFECT THE APPLICATION OF MANAGEMENT PROCESSES IN DIFFERENT INTERNATIONAL ENVIRONMENTS. ATTEMPTS ARE MADE TO DISTINGUISH PROBLEMS THAT STEM FROM ORGANIZATIONAL GOALS AND THOSE DUE TO CULTURAL FACTORS.

Prerequisite: MGMT 5310.

MGMT 5345 BUSINESS, GOVT & SOCIETY

3 Semester Credit Hours (3 Lecture Hours)

MGMT 5350 Entrepreneurship

3 Semester Credit Hours (3 Lecture Hours)

AN ANALYSIS OF THE ORGANIZATION AND OPERATION SYSTEMS APPROPRIATE TO OWNER-OPERATED BUSINESS FIRMS. BUSINESS FUNCTIONS ARE EXAMINED WITH PARTICULAR ATTENTION GIVEN TO ESTABLISHING AND OPERATING THE FIRM.

MGMT 5355 Administrative Strategy and Policy

3 Semester Credit Hours (3 Lecture Hours)

AN ANALYSIS OF STRATEGIC DECISION MAKING, POLICY, AND STRATEGY. FOCUS IS ON THE INTEGRATIVE AND MULTI-FUNCTIONAL NATURE OF ORGANIZATIONAL STRATEGY DECISION. INTENSIVE ANALYSIS OF THE INFLUENCE OF ADMINISTRATIVE DECISIONS ON ORGANIZATIONAL OUTCOMES.

MGMT 5360 Human Resource Management

3 Semester Credit Hours (3 Lecture Hours)

AN ANALYSIS AND CRITIQUE OF CONCEPTS, THEORIES AND PRACTICES IN HUMAN RESOURCE MANAGEMENT, INCLUDING EMPLOYMENT PLANNING, SELECTION AND PLACEMENT, TRAINING AND DEVELOPMENT, COMPENSATION SYSTEMS, AND PERFORMANCE APPRAISALS.

MGMT 5370 Seminar

1-3 Semester Credit Hours

SEMINAR IN AN IDENTIFIED TOPIC IN MANAGEMENT. MAY BE REPEATED FOR SIGNIFICANTLY DIFFERENT TOPICS WITH WRITTEN PERMISSION FROM THE DIRECTOR OF MASTER'S PROGRAMS.

MGMT 5396 Directed individual Research Or Readings

1-3 Semester Credit Hours

CONTACT DIRECTOR OF MASTER'S PROGRAMS.